

**COUNTY COMMISSIONERS**  
**REGULAR SESSION**  
**November 5, 2018**

The Grant County Board of Commissioner's met in regular session on November 5, 2018 at 2:00 p.m. in the Grant County Complex Council Chambers at 401 South Adams Street, Marion, IN.

In attendance were Commissioners Mike Burton, Mark Bardsley and Ron Mowery. Also present were Auditor Roger Bainbridge, HR Director Tammy Miller and Financial Deputy Patti Pyle.

Commissioner Burton called the meeting to order at 2:04 p.m.

Commissioner Bardsley led in prayer.

Commissioner Mowery led the Pledge of Allegiance.

**Claims**

Commissioner Bardsley made a motion to approve the pre approvals taken place for October 22nd and October 29<sup>th</sup> invoice edit reports #11226, 11227, 11228, 11239, 11240 and 11241. Second from Commissioner Mowery; motion carried 3-0.

Commissioner Bardsley listed the individual preapprovals: Star Financial \$379.98 JDAI & Drug Court, \$348.60 Crystal Foreman Overpayment Life, USI Insurance Services \$720.00 Workmen's Comp, Reimbursement Angela Jarvis \$294.98 Fall Conference, Roger Bainbridge \$242.98 Fall Conference, Stacey Stevens \$104.00 Fall Conference and APA Indiana Area Plan/Confined Feeding Tour & Discussion \$10.00 and moved to approve those preapprovals. Second from Commissioner Mowery; motion carried 3-0.

Commissioner Bardsley made a motion to approve the current invoice edit reports for November 5<sup>th</sup> #11244, 11245 and 11246 as presented. Second from Commissioner Mowery; motion carried 3-0.

**Payroll**

Commissioner Bardsley made a motion to ratify the preapproval of the payroll for Friday, November 2, 2018. Second from Commissioner Mowery; motion carried 3-0.

**Minutes**

Commissioner Mowery made a motion to approve minutes from August 20<sup>th</sup> and September 17<sup>th</sup>. Second from Commissioner Burton; motion carried 2-0 with Mark Bardsley abstaining as he was not present for either of those meetings.

**Communications and Board Updates (Elected Officials, Boards, Special Committees)**

Attorney Phil Stephenson is requesting the Commissioner's approval for the 2019 Sheriff's Union Contract that covers the next 3 years with the exception of pay which will be reviewed next year. Mr. Stephenson explained the 4 changes from the previous contract.

1. Section 16.2 brought sheriff union contract in compliance with the County policy striking out the sentence stating the employee has to use all available personal time before being paid for family sickness.

2. Section 16.13 the Union Contract read that the employee had to have 10 years of service and be 50 years of age in order to be paid for accrued sick days. The County Employment policy does not have the age stipulation, so the age requirement was removed from the Union Contract to bring it into compliance.

Commissioner Bardsley asked if that was retroactive or from this point forward?

Mr. Stephenson said the Union had not asked that it be retroactive so it is moving forward.

3. Article 25 Rate of Pay 25.1 was modified to read; all members of the union will receive a \$500 raise for 2019. That includes everyone with the exception of the Sheriff, Chief Deputy, and the Sheriff's Administrative Assistant who are not members of the Union.

4. Section 26.2 Longevity change; the prior contract used the year 2016 and it has been modified to 2018.

There was some discussion regarding the Sheriff Budget, Positions and the Raise.

Commissioner Mowery made a motion to approve as presented. Support from Commissioner Bardsley; motion carried 3-0.

Commissioner Burton noted that the proposed Smoking Ordinance the Commissioners received from the Board of Health has not been discussed. Mr. Burton stated it will be discussed within the first quarter of 2019.

Commissioner Burton announced that the Commissioners will hold a public meeting with Elected Officials and Department Heads on Wednesday November 14, 2018 at 11:30 AM.

Commissioner Burton announced that the annual Veterans Day Parade handled by our Veteran Affairs Office referred to as Parade of Heroes will be held on Saturday, November 10<sup>th</sup> at 1:00 PM in downtown Gas City. A new Veterans Monument will be dedicated and noted that it is Military Appreciation Week with various benefits available to the Veterans.

### **IT Department**

None

### **Highway Department**

Superintendent David White stated the department is preparing the equipment for winter and have put the major paving projects on hold until spring. The department is back to fully staffed with the 2 new employees that started today.

Mr. White stated he would like to purchase software from 39 Degrees North to put the sign inventory on the cost is \$4,850.00 with a \$500 annual fee to keep it updated and it will be paid for out of Signs.

Commissioner Mowery made a motion to approve as requested. Support from Commissioner Bardsley; motion carried 3-0.

Superintendent White stated he found a Boom Mower on the State Bidding that we are a member of. This is from KFG and the tractor and everything is \$136,559.53. Commissioner Bardsley made a motion to approve the bid with KFG. Second from Commissioner Mowery; motion carried 3-0.

Mr. White discussed wanting to make some changes to the building. There are 6 overhead doors on the west side of the building and he would like to eliminate 5 of those in the winter when the doors are opened the temperature drops 25 degrees inside and we can drive through from the east side, so eliminate 5 doors on the west side and install wider doors on east side so 2 trucks can drive in. Has 1 quote now for the building repair. Bowman's is the one that originally did the building and did the work to take out 2 other doors 6 to 7 years ago. Commissioner Mowery stated he would like to try of a second bid.

Superintendent White stated he had talked with Jack Mitch who had requested we pave and maintain 1050 East. The concern was being able to turn the equipment around and he has found out that Mr. Mitch owns more of the land in that area where we can put in a turnaround can be put in. He will be working on this in the next few days.

### **Old Business**

Formation of CAFO Committee-Commissioner Burton explained there is a CAFO application in for a CAFO operation North of Marion and the Commissioners did put in place a Moratorium for future applications to allow the Commissioner's and Area Plan work together to form a CAFO Committee that will review the current Ordinance and determine if any changes are needed. Commissioner Bardsley stated that it has been 12 plus years since the original was made and it is wise for us to make sure we are in compliance with the state and legislation. Commissioner Burton added a point of information that there is a CAFO request in Delaware County and the Commissioner's there are going through the same process as we are. Commissioner Mowery stated that it is important that we have some input in the makeup of that committee so that we have a diverse group pro and con for a diverse opinion regarding this issue.

### **New Business**

1. ECIRPD/Bill Walters & Beth Grigsby – Discussion took place regarding EPA Grants and proposed that Grant County be the lead applicant for a Brownfields Program \$450,000.00 EPA Assessment Grant., there is no match and the funds can be applied to different cities and towns within Grant County to conduct due diligence work in terms of Environmental Liability. Application will take place in January, it is nationally competitive if awarded would be available October 1, 2019, it is a three year term and the Collation would include Grant County, ECI, and the City of Marion. This grant does not pay for the actual clean-up but some other grants may be available to help with that. Mr. Walters of the Regional Planning District will be the Administrator and he stated the Mayor is on board and has signed the Memorandum of Understanding as well as Mr. Walters so just needing the Commissioners in agreement to get started on the Grant. Commissioner Mowery stated he is excited to see the City and County work towards these projects. Commissioner Bardsley stated he is glad that Grant County is getting this opportunity and is 100 percent behind it.

Commissioner Bardsley made a motion approve the Brownfields Assessment Collation Memorandum of Understanding as presented and have President Burton sign off on behalf of the Board of Commissioners. Second from Commissioner Mowery; motion carried 3-0.

There was some additional discussion regarding continuing the process, duties and meetings. Commissioner Mowery made a motion to approve proceeding with the Grant Application. Support from Commissioner Bardsley and motion carried 3-0.

**2. Awarding the 2019 Health Insurance Bid.** Commissioner Burton explained we are staying with our current provider which is Anthem, the RFP was for a Broker and we did receive 4 proposals for a Broker from: IMG of Marion \$80,000 - JA Benefits of Indianapolis \$80,700 - USI of Muncie \$75,000 - and Walker Hughes of Carmel \$84,319.00 and opened it for discussion. Commissioner Mowery stated he appreciates Brad Bookout's work and we did receive some complete bids.

Commissioner Bardsley added that Mr. Bookout with Augusta Consulting indicated that he was pleased with all the bids noting that in the past we have used local brokers; most recently USI from Muncie has done an extremely efficient job in helping us to correct some expenses.

Commissioner Burton added that when USI came aboard 3 years ago the County's Insurance fund was in jeopardy. USI has gotten that under control and expected claims will be less and we will not have to increase premiums for employees for this next year.

Commissioner Mowery made a motion to accept Insurance Management, the local insurance entity. Commissioner Bardsley gave a comment prior to the second stating we are in a tough situation we have made some positive steps, one concern in the past was that we utilized a company outside the immediate area, there have been challenges from insider constituents to make a change. USI and IMG have given us a new good look at how our future is going to be. It is difficult but will second the motion to utilize IMG as our Broker for the next 3 years. Motion carried 3-0.

Commissioner Burton thanked USI-Jim Zimmerman for the way he helped us in the past 3 years get costs under control. Jim Zimmerman approached and asked what the effective date would be. Mr. Burton stated we are contracted with them until the end of the year so effective 1-1-19.

**3. Approval of the 2019 Payroll Schedule-**Commissioner Burton noted there are 26 pays for next year. Commissioner Bardsley made a motion to approve the payroll schedule as presented. Second from Commissioner Mowery; motion carried 3-0.

**4. Approval of the 2019 Holiday Schedule-**Commissioner Burton stated there are 14 holidays for County Employees in 2019. Commissioner Bardsley added the employee also gets their Birthday off.

Commissioner Bardsley made a motion to approve the Holiday Schedule for 2019 as presented. Second from Commissioner Mowery; motion carried 3-0.

5. Cell Phone Stipend for Chief Deputy Auditor, Angela Jarvis-Auditor Roger Bainbridge explained she uses her cell phone for County business and it is an enhancement for the Auditor's Office. Following discussion of the level II, amount of \$55 and effective date of December, Commissioner Mowery made a motion to approve the stipend request. Support from Commissioner Bardsley; motion carried 3-0.

**Public Comment**

Mitch Weaver, 2186 Dubois Street, Marion owns Home Town Home Health Care and recently purchased property at Lincoln & Dubois to be used as a partial residence and temporary housing for clients when displaced due to fire, bedbugs, etc. He has a problem with the Sewer/Storm Drain at that corner that was not draining since August it puddles so bad there have been several almost accidents there. He contacted the City and they said it is the County and was told to contact the Highway Department and he spoke with Tony and they had to barrow a boring drill from the Gas City Street Department and have bored all the way down along Lincoln Blvd. The issue is raw sewage is being dumped into the storm drain that goes into the river, and they refuse to go any further until they know who is going to pay for it. He has put a lot of money into this property and when it starts to fill it drains under the home and it is a health hazard, he spoke with Peggy and was told her hands are tied that there was another situation on 35<sup>th</sup> Street and she was told not to do anything. He needs to know what to do.

Commissioner Burton asked if he could leave his phone number with the Secretary and they will have to look into it. Commissioner Mowery went over him talking with the Highway then the Health Department. Mr. Weaver stated he just came from Peggy's Office and she was told to turn a blind eye to it, not to touch it, they do not have the funding. Commissioner Burton stated that the Health Board is having a meeting tonight and he would recommend that he take this to the Health Board tonight.

Commissioner Burton stated that the next Commissioner Meeting will be Monday, November 19<sup>th</sup> and recessed the meeting at 3:10 pm.