## COMMISSIONER MEETING MAY 18, 1998

THE COMMISSIONERS MET IN THE CITY COUNCIL CONFERENCE ROOM OF THE MARION MUNICIPAL BUILDING, 301 S. BRANSON STREET, MARION, INDIANA 46953 ON MAY 18, 1998 AT 9:00 A.M.

IN ATTENDANCE WERE COMMISSIONERS DICK PUCKETT, DAVID GLICKFIELD AND WALTER WOOD, COUNTY ATTORNEY BRUCE ELLIOTT, COUNTY AUDITOR JUDY CARMICHAEL, HIGHWAY SUPERINTENDENT JOHN WEBSTER, AREA PLAN DIRECTOR TANYA FORD, JAY FERGUSON, LARRY MANSHIP, RANDY MCPIKE OF WBAT AND CATHY KIGHTLINGER OF THE CHRONICLE.

DICK PUCKETT CALLED THE MEETING TO ORDER AT 9:05 A.M.

WALT WOOD MADE A MOTION TO APPROVE THE MINUTES OF THE MAY 4TH, MAY 11TH AND MAY 13, 1998 MEETINGS AND TO APPROVE THE CURRENT CLAIMS AND THE CURRENT PAYROLL. DAVID GLICKFIELD SECONDED THE MOTION AND THE MOTION CARRIED THREE AYES.

WALTER WOOD MADE A MOTION TO APPROVE THE MAINTENANCE REPORT FOR THE WEEK OF MAY 11, 1998. DAVID GLICKFIELD SECONDED THE MOTION AND THE MOTION CARRIED THREE AYES.

HIGHWAY SUPERINTENDENT JOHN WEBSTER PRESENTED TWO REQUESTS FOR ORDINANCE CHANGES.

DAVID GLICKFIELD MADE A MOTION TO APPROVE ORDINANCE #8-1998, AN ORDINANCE TO AMEND THE ORDINANCE REGULATING TRAFFIC UPON THE PUBLIC ROADS OF GRANT COUNTY, READING: TO AMEND SPEED LIMIT ON C.R. 600 N FROM SR 15 TO 300 W IN PLEASANT TOWNSHIP FROM 55 MPH TO 40 MPH. WALT WOOD SECONDED THE MOTION AND THE MOTION CARRIED THREE AYES.

DAVID GLICKFIELD MADE A MOTION TO APPROVE ORDINANCE #9-1998, AN ORDINANCE TO AMEND THE ORDINANCE REGULATING TRAFFIC UPON THE PUBLIC ROADS OF GRANT COUNTY, READING: TO AMEND SPEED LIMIT ON C.R. 600E FROM 200 S TO SR 22 IN CENTER TOWNSHIP AND MILL TOWNSHIP FROM 55 MPH TO 45 MPH. WALT WOOD SECONDED THE MOTION AND THE MOTION CARRIED THREE AYES.

MR. WEBSTER REPORTED THAT THE HIGHWAY DEPARTMENT HAD BEEN CLEANING LOGS FROM BRANSON STREET BRIDGE, THAT BRIDGE #181 IN MIER WILL BE OPENED NEXT WEEK AND THAT THE RETAINING WALLS HAVE BEEN COMPLETED ON THE "D" STREET BRIDGE.

BOB EIKENBERRY, OF TOTH-IRVIN GAVE THE WEEKLY UPDATE ON THE COMPLEX RENOVATION. HE REPORTED THAT THE CEMENT HAS BEEN POURED ON THE NORTH AND WEST WALKWAYS, THE REMOVAL OF THE CONCRETE PANELS ON THE NORTH SIDE OF THE JAIL WILL START TODAY, AND ALL SHOULD BE REMOVED BY THE END OF THE WEEK. HE FURTHER REPORTED THE COMPLETION OF CAULKING ON THE INTERIOR WALLS, THE GRIDS AND TILES IN THE ELEVATOR LOBBIES, THAT THE CARPET LAYERS WILL START ON MAY 26TH TO CARPET THE 1ST FLOOR, 6TH FLOOR AND THE 1ST FLOOR ELEVATOR LOBBY. MR. WOOD ASKED MR. EIKENBERRY TO CHECK THE ALARM SYSTEM IN THE JAIL AND TO GIVE THE COMMISSIONERS A RECOMMENDATION REGARDING IT.

COUNTY ATTORNEY BRUCE ELLIOTT PRESENTED A RECOMMENDATION FOR A "SICK DAY BANK" TO THE COMMISSIONERS. WALT WOOD MADE A MOTION TO APPROVE THE SICK LEAVE BANK. DAVID GLICKFIELD SECONDED THE MOTION AND THE MOTION CARRIED THREE AYES. IT READS AS FOLLOWS:

## SICK LEAVE BANK

1. PURPOSE. THE PURPOSE OF THE SICK LEAVE BANK IS TO RELIEVE EMPLOYEES OF GRANT COUNTY FROM UNDUE FINANCIAL BURDENS DUE TO ABSENCE FROM WORK ON A LONG TERM BASIS DUE TO THEIR (OR A RELATIVE IN THEIR IMMEDIATE FAMILY) ILLNESS, INJURY OR INCAPACITATION SUFFICIENTLY SEVERE THAT IF THEY APPEARED AT WORK THEIR RECOVERY OR TREATMENT WOULD BE ADVERSELY EFFECTED. IN ADDITION, IN LIMITED SITUATIONS THAT ARE APPROVED BY THE SICK BANK BOARD (SEE BELOW), EMPLOYEES FROM THE SAME DEPARTMENT OR OFFICE MAY APPLY TO GIVE THEIR SICK DAYS TO A CO-WORKER.

2. SICK BANK BOARD. THE SICK BANK BOARD SHALL BE COMPRISED OF THE FOLLOWING THREE INDIVIDUALS; 1)PRESIDENT OF THE GRANT COUNTY COMMISSIONERS, 2)PRESIDENT OF THE GRANT COUNTY COUNCIL, 3)THE GRANT COUNTY AUDITOR. THE SICK BANK BOARD SHALL CONVENE PROMPTLY WHEN A WRITTEN REQUEST IS MADE BY AN EMPLOYEE TO WITHDRAW A NUMBER OF EARNED SICK DAYS TO PROVIDE TO A CO-EMPLOYEE FROM THE SAME OFFICE OR DEPARTMENT. IN ORDER FOR THIS TYPE OF WITHDRAW TO OCCUR, THE SICK BANK BOARD MUST AGREE BY A MINIMUM OF A TWO-THIRDS VOTE.

3. WRITTEN REQUEST. PRIOR TO A CO-EMPLOYEE MAKING A WRITTEN REQUEST TO GIVE A NUMBER OF EARNED SICK DAYS TO A CO-WORKER, THE AGGRIEVED EMPLOYEE THAT IS ILL, INJURED, OR INCAPACITATED, OR A MEMBER OF THE EMPLOYEE'S FAMILY SHALL PROVIDE A PHYSICIAN'S STATEMENT TO THE SICK BANK BOARD DETAILING THE NATURE, LENGTH OF, DISABILITY AND PROGNOSIS OF THE PERSON'S CONDITION. A CO-EMPLOYEE MAY NOT MAKE A REQUEST TO GIVE THE AGGRIEVED EMPLOYEE SICK DAYS IF THE AGGRIEVED EMPLOYEE HAS NOT EXHAUSTED ALL THEIR OWN SICK DAYS. MOREOVER, WHEN ANY REQUEST IS MADE TO GIVE SICK DAYS TO A FELLOW EMPLOYEE, THE DEPARTMENT HEAD SHALL BE NOTIFIED OF THE REQUEST BY THE SICK BANK BOARD AND THE DEPARTMENT HEAD SHALL SEND A WRITTEN REPORT TO THE BOARD DETAILING THE DEPARTMENT HEADS RECOMMENDATIONS OR THOUGHTS RELATED TO THE REQUEST.

COUNTY ATTORNEY BRUCE ELLIOTT ALSO PRESENTED A LETTER FROM THE LAW FIRM OF ICE, MILLER, DONALDIO & RYAN TO CONFIRM THEIR ENGAGEMENT AS BOND COUNSEL. THE COST WILL BE APPROXIMATELY \$15,000, BASED UPON WHAT THEY KNOW ABOUT THE FINANCING AND THEIR EXPERIENCE IN WORKING ON SIMILAR TRANSACTIONS, PLUS CERTAIN CHARGES FOR ANCILLARY ITEMS SUCH AS LONG DISTANCE TELEPHONE CALLS, COPYING EXPENSE, EXPRESS MAIL, ETC. THAT TYPICALLY DO NOT EXCEED \$1,000. DAVID GLICKFIELD MADE A MOTION TO APPROVE AND SIGN THIS LETTER TO ENGAGE ICE, MILLER, DONALDIO AND RYAN AS BOND COUNSEL. WALT WOOD SECONDED THE MOTION AND THE MOTION CARRIED THREE AYES.

DAVID GLICKFIELD MADE A MOTION TO ADOPT AND SIGN THE ESTIMATE AND REQUEST FOR THE BOND AUTHORIZATION. WALT WOOD SECONDED THE MOTION AND THE MOTION CARRIED THREE AYES.

DAVID GLICKFIELD MADE A MOTION TO APPROVE THE AMENDMENT TO AGREEMENT ON FINANCING REPRESENTING A REDUCTION OF \$2,500 AND \$3,700. WALT WOOD SECONDED THE MOTION AND THE MOTION CARRIED THREE AYES.

MR. ELLIOTT ALSO PRESENTED A STATEMENT FROM MILLER CARSON BOXBERGER & MURPHY LLP, ATTORNEYS, FOR A FINAL BILL OF \$159.15 ON THE ANDY SZAKALY CASE. THE COMMISSIONERS AUTHORIZED THIS BILL TO BE PAID.

JAY FERGUSON OF MARION LUMBER AND SUPPLY SPOKE REGARDING QUAIL HOLLOW SUB DIVISION. DAVID GLICKFIELD MADE A MOTION TO APPROVE THE

PUBLIC IMPROVEMENTS CONSTRUCTION PERFORMANCE AGREEMENT. WALT WOOD SECONDED THE MOTION AND THE MOTION CARRIED THREE AYES.

LARRY MANSHIP SPOKE REQUESTING THE STANDARD VARIANCES FOR ROBBINS GLEN SUBDIVISION OWNED BY CHARLES AND ETHEL HAISLEY, ON COUNTY ROAD 600 SOUTH, UPLAND. TANYA FORD SUGGESTED THAT LOT 7 NOT BE APPROVED UNTIL THE PROPERTY LINES WERE MOVED IN AGREEMENT WITH AREA PLAN, BUT THAT THEY HAD NO OBJECTION TO THE OTHER LOTS. DAVID GLICKFIELD MADE A MOTION TO APPROVE THE STANDARD VARIANCES OF SIDEWALKS AND CURBS, TREES, RECREATIONAL AREAS, AND STREET LIGHTS AND THE ADDITIONAL VARIANCE OF ROAD FRONTAGE REQUIREMENT OF 100 FEET, TO A MINIMUM OF 62 FEET ON LOTS OFF OF THE CUL-DE-SAC, FOR LOTS 4, 5 AND 8. WALT WOOD SECONDED THE MOTION AND THE MOTION CARRIED THREE AYES. MR. MANSHIP AGREED TO RETURN WITH A NEW PROPOSAL FOR LOT 7.

WALT WOOD MADE A MOTION TO APPROVE A CHANGE ORDER IN THE AMOUNT OF \$92,605.93 FOR BOWMAN'S CONSTRUCTION AND A CHANGE ORDER FOR \$2,786.80 FOR LINIGER CO., INC. DAVID GLICKFIELD SECONDED THE MOTION AND THE MOTION CARRIED THREE AYES.

WALT WOOD MADE A MOTION TO APPROVE AND SIGN THE 1998-99 GRANT APPLICATION FOR CONTINUATION OF FUNDING 2ND YEAR BIENNIUM/CONTRACTUAL RENEWAL. DAVID GLICKFIELD SECONDED THE MOTION AND THE MOTION CARRIED THREE AYES.

MR. PUCKETT ANNOUNCED THAT THERE WOULD NOT BE COMMISSIONERS MEETINGS ON MAY 25 AND ON JUNE 1, 1998.

THE MEETING WAS RECESSED AT 9:36 A.M.

AT 9:45 COMMISSIONERS PUCKETT AND WOOD MET WITH RECORDER JUDY SOLMS TO DISCUSS IMAGING RECORDS IN THE RECORDERS OFFICE. JUDY SOLMS HAD RECEIVED AN ESTIMATE FROM MANATRON FOR BETWEEN \$60,000 AND \$70,000 FOR THIS PROGRAM. THE COMMISSIONERS ENCOURAGED THE RECORDER TO PURSUE THIS BY GETTING OTHER QUOTES, AND CHECKING WITH STATE BOARD OF ACCOUNTS ON WHETHER THE MICROFILMING HAD TO BE DONE IF THE RECORDS WERE IMAGED.

THIS MEETING RECESSED AT 10:00 FOR THE COMMISSIONERS TO ATTEND THE DRAINAGE BOARD MEETING.